

# NEFFUL INTERNATIONAL ANNUAL AWARDS REQUIREMENTS (2025)

## 1) Hall of Fame (2025.01~2025.12)

Award	Qualifying Criteria			
	Consecutive Achievement Award	AGM Decamillion Master Performance Award	Organization Volume (SV)	Group Volume (SV)
Majestic Ambassador	30 years & above	Decamillion Master Performance Award	8,000,000	1,000,000
Imperial Ambassador	20-29 years	Decamillion Master Performance Award	10,000,000	
Medallion Ambassador	10-19 years	Decamillion Master Performance Award – Silver Brilliance	13,000,000	
Royal Laurel Ambassador	5-9 years	Decamillion Master Performance Award – Gold Brilliance	15,000,000	

## 2) Consecutive Achievement Award (~2025.12)

The criteria for this award involve achievers who have received the AGM Annual Award for a consecutive period of five years or more. This includes those who attained the AGM Decamillion Master Performance Award in 2025.

## 3) AGM Decamillion Master Performance Award (2025.01~2025.12)

Award	Annual Sales Volume (SV) *
Decamillion Master Performance Award – Noir Radiance	72,000,000 ~ Below 100,000,000
Decamillion Master Performance Award – Diamond Brilliance	52,000,000 ~ Below 72,000,000
Decamillion Master Performance Award – Gold Brilliance	32,000,000 ~ Below 52,000,000
Decamillion Master Performance Award – Silver Brilliance	22,000,000 ~ Below 32,000,000
Decamillion Master Performance Award – Bronze Brilliance	12,000,000 ~ Below 22,000,000

- i. Sales Volume Calculation Method:  
 Personal AGM Organization Volume X 100%  
 First Generation AGM Organization Volume X 60%  
 Second Generation AGM Organization Volume X 40%  
 Third Generation AGM Organization Volume X 20%

- ii. When an AM+ within the AGM's (Ownself) organization advances to AGM pin title, the AGM's (Ownself) Organization Volume will be increased by 3,000,000. If multiple AM+ within the same line are advanced to AGM pin title concurrently, the AGM's (Ownself) Organization Volume will be increased by 2,250,000.
- iii. The following criteria must be achieved to attain the AGM Annual Awards and be eligible for award recognition entitlements:
  - a. The calculation is based on the qualifying first-generation AGMs of the organization where the AGM's (Ownself) Organization Volume must meet the following sales volume requirement based on the count of first-generation AGMs.

No. of First-Generation AGM	Organization Volume (SV)
0	12,000,000
1	9,000,000
2	7,000,000
3	5,000,000
4	3,000,000
5	1,000,000
6 & above	600,000

- b. AGM must achieve AGM (Ownself) Group Volume of at least 300,000 in sales volume in one single country.
  - c. To be eligible for the award recognition, the achiever must attend the events organized by the Company in your registered country, and meet the following criteria:
    - 1. Attended the Annual Anniversary Celebration held by the company in the previous year.
    - 2. Attended at least half the total number of AGM meetings throughout the year.
    - 3. Participated in on-site external training courses or events organized by the company. In the event that attendance cannot be fulfilled due to force majeure, an absence request including an explanation for the absence must be submitted via email or letter which will be reviewed and assessed by the company on a case-by-case basis.
- 4) AGM Million Dollar Performance Award (2025.01~2025.12)

Award	Organization Volume (SV)	Group Volume (SV)
AGM Million Dollar Performance Award - Glorius	3,000,000 & above	1,000,000 & above

Note: If the achiever is qualified for AGM Decamillion Master Performance Award, he or she will not be eligible for the AGM Million Dollar Performance Award.

- 5) AM Million Dollar Milestone Award (2025.01~2025.12)

Award	Group Volume (SV)
AM Million Dollar Milestone Award - Superior	3,600,000 and above
AM Million Dollar Milestone Award - Outstanding	2,800,000 ~3,600,000

Terms and conditions:

1. Those who achieve pin title advancements, limited to NET and Area General Managers (AGM) only, are eligible for on-stage awards during the anniversary event.
2. Above sales volume calculation is based on international total volume in Taiwan sales volume.
3. The number of award achievers shall not be limited/restricted.
4. AGM Annual Award Achievers are entitled to exclusive privileges, refer to the [Exclusive Privileges of Annual Award Achievers](#) for more information.
5. The annual sales requirements for the preceding year may be adjusted annually based on the sales performance condition of each year.
6. Kindly refer to the Business Handbook for the requirements for advancement of pin title.
7. According to the Section 83A of the Income Tax Act 1967 (ITA 1967), incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.

8. The criteria for the awards are expressed in Taiwan sales volume. Refer to the table below for the conversion bases in various countries:

<b>Country</b>	<b>Conversion rate based on Taiwan sales volume</b>
USA	30
Hong Kong	3.8095
Malaysia	7.5
Singapore	21.6607

9. Nefful International reserves the right to amend the details of the annual award requirements without prior notice.

31.12.2024