

## EXCLUSIVE PRIVILEGES OF ANNUAL AWARD ACHIEVERS

Nefful International has come up with a suite of exclusive privileges to celebrate and honor the significant contributions of deserving annual top achievers. We sincerely hope you will enjoy and be enlivened by these perks.

The incentives and rewards for each award category is listed as follow.

Eligibility	NET	Hall of Fame	Consecutive Achievement Award 20 Years & Above	Consecutive Achievement Award 10-19 Years	Consecutive Achievement Award 5 - 9 Years	Bronze - Super Diamond Award	Pinnacle Star Award
Worldwide Bonus	★						
Room Upgrade	★	★	★	★			
Congratulatory Gifts	★	★	★	★	★	★	
Annual Incentive Trip	★	★	★	★	★	★	
Priority Purchase	★	★	★	★	★	★	
Awardee's Dinner	★	★	★	★	★	★	★
Incentives & Rewards	★	★	★	★	★	★	★
In-house Training	★	★	★	★	★	★	★
Seminars by Professional Speakers	★	★	★	★	★	★	★
Promotions & Perks	★	★	★	★	★	★	★
New Product Information	★	★	★	★	★	★	★

The amount of the product voucher entitlement for the annual award achievers of Year 2023 shall be based on the **actual sales volume** achieved.

Partners who do not meet the minimum requirements for the awards in the lowest tier after the deduction of the add-on, shall receive product vouchers according to the award requirements after deduction of add-on.

1. Product Voucher Entitlement Based on **Actual Sales Volume** Achieved:

Award	Voucher Amount (RM)	Award	Voucher Amount (RM)
<b>AM Sales Award</b>		Consecutive Achievement – 11 Years	9,600
Rising Star Award (AM)	1,500	Consecutive Achievement – 12 Years	10,200
Paramount Achievement Award (AM)	2,100	Consecutive Achievement – 13 Years	10,800
<b>AGM Sales Award</b>		Consecutive Achievement – 14 Years	11,400
Pinnacle Star Award	2,250	Consecutive Achievement – 15 Years	18,000
Bronze Award	2,850	Consecutive Achievement – 16 Years	18,600
Silver Award	3,000	Consecutive Achievement – 17 Years	19,200
Gold Award	4,500	Consecutive Achievement – 18 Years	19,800
Double Gold Award	6,000	Consecutive Achievement – 19 Years	20,400
Platinum Award	7,500	Consecutive Achievement – 20 Years	30,000
Super Platinum Award	10,500	Consecutive Achievement – 21 Years	31,500
Diamond Award	13,500	Consecutive Achievement – 22 Years	33,000
Super Diamond Award	18,000	Consecutive Achievement – 23 Years	34,500
<b>Consecutive Achievement Award</b>		Consecutive Achievement – 24 Years	36,000
Consecutive Achievement – 5 Years	3,000	Consecutive Achievement – 25 Years	37,500
Consecutive Achievement – 6 Years	3,600	Consecutive Achievement – 26 Years	39,000
Consecutive Achievement – 7 Years	4,200	Consecutive Achievement – 27 Years	42,000
Consecutive Achievement – 8 Years	4,800	Consecutive Achievement – 28 Years	45,000
Consecutive Achievement – 9 Years	5,400	Consecutive Achievement – 29 Years	48,000
Consecutive Achievement – 10 Years	9,000	Consecutive Achievement – 30 Years	60,000

2. Partners who do not meet the award requirements (based on actual sales volume) after deduction of add-on shall receive the following entitlement.

Award	Voucher Amount (RM)
Paramount Achievement Award	1,650
Bronze & Above	2,400

**Important Notes:**

1. The Company shall be entitled at its sole discretion to amend or adjust the exclusive privileges and the amount of the product vouchers entitlement.
2. "Actual sales volume" refers to "sales volume without add-on".
3. Only the achievers of the annual award are entitled to the exclusive privileges. Privileges are non-transferable and are not exchangeable for cash.
4. The qualifying period for sales volume accumulation begins from 1 January 2023 till sales is closed on 28 December 2023.
5. For details of the annual incentive trip and seminars held in local countries, kindly refer to the company website for latest updates.
6. In the event where the annual incentive trip is affected due to unforeseen circumstances, the Company reserves the rights to make situational amendment and/or changes or substitute the annual incentive trip to other rewards and/or gifts.
7. The Company shall be entitled at its sole discretion to amend details of this announcement.
8. All privileges entitlement of Annual Achievers 2023 shall take effect from January 2024.
9. According to Section 83A of the Income Tax Act 1967 (ITA 1967), incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.

31.07.2023