NEFFUL INTERNATIONAL ANNUAL INCENTIVE TRIP 2023

Dear NETs and AGMs,

Nefful International is curating a 6 Days 5 Nights trip to New Zealand in 2024 for our top achievers who have achieved the Nefful Malaysia 18th Annual Requirements (2023).

Embark on a captivating journey through New Zealand's rich Maori culture, where ancient traditions intertwine with modern wonders. Immerse yourself in the vibrant spirit of Rotorua's geothermal wonderland and embark on a journey into the enchanting realm of Middle Earth, where fantastical landscapes and mythical tales come to life. And don't miss the awe-inspiring Huka Falls, a breathtaking cascade of pristine azure waters that will leave you spellbound. Take pleasure in the meticulously crafted luxury voyage designed to empower you to conquer new heights and fuel your drive for future achievements.

Ground trip and accommodation will be arranged and fully paid by the company. Participants will be required to purchase their own flight tickets, visa and personal insurance. The Company will subsidize the air tickets based on the following criteria:

| Annual Awards (2023.01~2023.12) | Air Tickets Subsidy |
|--|-----------------------------------|
| NET | Business Class (fully subsidized) |
| Super Diamond Award | Economy Class (fully subsidized) |
| Super Platinum and Diamond Award | RM1,800 |
| Double Gold and Platinum Award | RM1,050 |
| Bronze, Silver and Gold Award | RM600 |



Terms and conditions:

- 1. The entitlement for this trip is non-transferable. The trip shall be deemed as forfeited if awardees are unable to attend.
- 2. Couples who are registered under a single account will only be entitled to one placement for the trip, accompanying spouse can join by paying the preferential rate (RM10,500).
- 3. The accompanying spouse (must be holding AGM pin title) of the invited AGM can join by paying the preferential rate (RM10,500).
- 4. Attendees are required to submit their registration with the company.
- 5. The Company will have the discretion to decide on all necessary travel arrangements such as departure time, allocation of accommodation, meals and itinerary.
- 6. Accommodation is based on twin-sharing. Request for single room occupancy must be made upon registration, chargeable at RM1,050 per night. Once the request is approved, no refund will be allowed.
- 7. Participants must apply for the visa before departure date at their own cost, if applicable.
- 8. Travel insurance is not included in the travel package, participants are encouraged to purchase their own personal travel insurance with Covid-19 coverage. Nefful International will not be responsible if participants are tested positive for Covid-19 during the trip.
- 9. To ensure safety of everyone, participants are advised to comply with the instructions specified by the company at all time. Nefful International will not be responsible for any loss of personal belongings or accidents that may occur during the trip.
- 10. Request on travel period extension will not be entertained.
- 11. All cost, inclusive of transportation and accommodation will not be allowed for cash refund or exchange for other transportation and accommodation reimbursement even if it is not fully expended.
- 12. Withdrawal or changes will not be allowed once registration is confirmed. A penalty fee of RM15,000 will be charged for no-show.
- 13. Participants are required to make their self-arrangement for air ticket purchase and airport transfer.
- 14. Details on the trip itinerary will be shared later.
- 15. Nefful International reserves the right to amend the trip itinerary without prior notice.

16.6.2023

