

BIANNUAL GROWTH CHALLENGE 2023

Dear Partners,

Greetings from Nefful International.

As the year end approaches, the Company will be introducing a Biannual Growth Challenge in 2023 to encourage sustainability in your business growth and accomplish new heights in the coming new year. Achievers of the challenge shall receive attractive incentives and rewards.

Qualifying requirements and incentives as below:

Qualifying Period: Total period covering two half-years,

i. January – June 2023

ii. July – December 2023

Eligibility: Qualifiers must be holding either AM, AM+ or AGM title

Qualifying Criteria and Incentives:

AGM	Organization Volume Within 6-month Period (International Total Volume)	AS043 Geometric Pattern Shawl (Wine Red x Black) worth RM1,290	BW101- BW104 NEOSEKI Skincare Products and Essence Treatment Facial Mask worth RM2,085	Celebratory Dinner	BI031 NEORON® Dual Purpose Blanket Cover, Serenity Blue, Double worth RM5,940
	Achieved 933,335 & above	★	★	★	★
	Achieved 666,667 – 933,334	★	★	★	
	Achieved 533,335 – 666,666	★	★		
	Achieved 400,000 – 533,334	★			

AM/AM+	Group Volume Within 6-month Period (International Total Volume)	AS041 Stole Worth RM540	BW101- BW103 NEOSEKI Skincare Products worth RM1,560	Celebratory Dinner	BI020W NEORON® Bed Sheet (Ivory) Single worth RM2,115
	Achieved 200,000 & above	★	★	★	★
	Achieved 160,000 – 199,999	★	★	★	
	Achieved 133,335 – 159,999	★	★		
	Achieved 106,667 – 133,334	★			

Important Notes:

- Above sales volume calculation is based on international total volume in Malaysia.
- Qualifiers can only attend the Celebratory Dinner hosted by their country of registration.
- Qualifiers will receive the incentive reward on the 15th of the following month after the end of the challenge.
- According to Section 83A of the Income Tax Act (ITA 1967), incentive prizes or award are taxable as compensation regardless of whether the prize or award is in the form of cash, merchandise, or travel.
- Nefful International reserves the right to amend trip itinerary, terms and conditions at any time without prior notice.

03.01.2023