

NEFFUL INTERNATIONAL QUARTERLY GROWTH CHALLENGE

2021 QUALIFYING CRITERIA ADD-ON, CANCELLATION OF AND RECOMPENSE FOR INCENTIVE TRIP

Providing opportunities and possibilities for partners to accomplish their achievements have always been the sustainable business objectives of Nefful International. It is through recognition and rewarding ceremonies that partners can gain a higher level of accomplishment and get driven to higher level of achievements. Hence, the Company is implementing an add-on to the qualification requirements for the Quarterly Growth Challenge 2021 as a motivation and support for all the partners to attain their goals!

Quarterly Growth Challenge 2021 Qualifying Criteria Add-On and its calculation method is as follow:

Pin Title	Qualifying Period in 2021	Group Volume Add-On	Organization Volume Add-On
AM/AM+	Q1 January - March	-	-
	Q2 April - June	50%	-
	Q3 July - September		-
	Q4 October - December		-
AGM	Q1 January - March	-	-
	Q2 April - June	-	50%
	Q3 July - September	-	
	Q4 October - December	-	

Example:

Add-On Calculation Example			Actual Sale Volume	Add- On of 50%		Final Sales Volume	
Dist. No.	Dist. Name	Pin Title	Group Volume (April – June)				
12345*	Xu**	AM+	20,000	+	10,000	=	30,000

※ Partners shall not be entitled to pin title advancement to M, AM, AM+, AGM, commissions or bonus derived from the add-on sales volume.

CANCELLATION OF AND RECOMPENSE FOR “4D3N ASIA ESCAPADE 2021” INCENTIVE TRIP

Due to the pandemic situation, the Company have decided to cancel the incentive trip for Quarterly Growth Challenge 2021, in consideration of the risk factors and public health concerns as our top priority. Qualifiers shall receive recompense in cash for incentive trip as follow:

Original Rewards	4D3N Asia Escapade 2021	
Recompense of Reward	Qualifiers Based on Actual Sales Volume	Qualifiers Based on Sales Volume Add-On
AM/AM+ (CASH)	RM2,700	RM1,350
AGM (CASH)	RM3,000	RM1,500

Wishing you prosperity in your business.

22.07.2021