

EXCLUSIVE PRIVILEGES OF ANNUAL AWARD ACHIEVERS

Outstanding achievers deserve the best entitlements!

Nefful International has come up with a suite of exclusive privileges to celebrate and honor the significant contributions of deserving top achievers. We sincerely hope you will enjoy and be enlivened by these perks.

[NET]

| Privilege Eligibility | Worldwide Bonus | Congratulations Gifts | Annual Incentive Trip | Anniversary Red Carpet Experience (Exclusive Ride) | Awardees' Dinner | Priority Purchase |
|------------------------------|-------------------------------|--|---|---|--------------------------------|--------------------------|
| NET | Yes | Yes | Yes (Business Class Seat + Room Upgrade) | Yes | Yes | Yes |
| Privilege Eligibility | Incentives and Rewards | Seminars by Professional Speakers | In-house Training | Promotions & Perks | New Product Information | |
| NET | Yes | Free | Yes | Yes | Yes | |

[AGM Annual Sales Award]

| Privilege Eligibility | Congratulations Gifts | Annual Incentive Trip | Anniversary Red Carpet Experience (Exclusive Ride) | Awardees' Dinner | Priority Purchase |
|--|-----------------------------------|--|---|-----------------------------------|--|
| Consecutive Achievement 20-29 Years | Yes | Yes (Room Upgrade) | Yes | Yes | Yes |
| Consecutive Achievement 10-19 Years | Yes | Yes (Room Upgrade) | Yes | Yes | Yes |
| Consecutive Achievement 5-9 Years | Yes | Yes | Yes | Yes | Yes |
| Silver~ Super Diamond | Yes | Yes | Yes | Yes | Yes |
| AGM Sales Award | — | — | — | — | — |
| Privilege Eligibility | Incentives and Rewards | Seminars by Professional Speakers | In-house Training | Promotions & Perks | New Product Information |
| Consecutive Achievement 20-29 Years | Yes | Free | Yes | Yes | Yes |
| Consecutive Achievement 10-19 Years | Yes | Free | Yes | Yes | Yes |
| Consecutive Achievement 5-9 Years | Yes | Free | Yes | Yes | Yes |
| Silver~ Super Diamond | Yes | Free | Yes | Yes | Yes |
| AGM Sales Award | Yes | Free | Yes | Yes | Yes |

[Product Vouchers Entitlement]

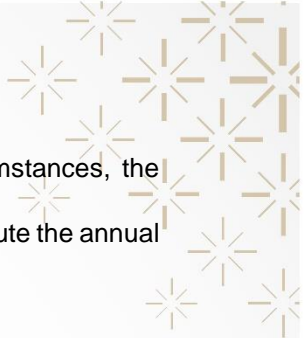
| Award | Voucher Amount (RM) | Award | Voucher Amount (RM) |
|-----------------------------------|----------------------------|------------------------------------|----------------------------|
| AM Inspiration | 1,650 | Consecutive Achievement – 10 Years | 9,000 |
| AM Sales | 2,100 | Consecutive Achievement – 11 Years | 9,600 |
| AGM Sales – Eminence Award | 2,250 | Consecutive Achievement – 12 Years | 10,200 |
| AGM Sales - Esteem Award | 2,460 | Consecutive Achievement – 13 Years | 10,800 |
| AGM Sales – Jubilant Award | 2,670 | Consecutive Achievement – 14 Years | 11,400 |
| Silver | 3,000 | Consecutive Achievement – 15 Years | 18,000 |
| Gold | 4,500 | Consecutive Achievement – 16 Years | 18,600 |
| Double Gold | 6,000 | Consecutive Achievement – 17 Years | 19,200 |
| Platinum | 7,500 | Consecutive Achievement – 18 Years | 19,800 |
| Super Platinum | 10,500 | Consecutive Achievement – 19 Years | 20,400 |
| Diamond | 13,500 | Consecutive Achievement – 20 Years | 30,000 |
| Super Diamond | 18,000 | Consecutive Achievement – 21 Years | 31,500 |
| Consecutive Achievement - 5 Years | 3,000 | Consecutive Achievement – 22 Years | 33,000 |
| Consecutive Achievement - 6 Years | 3,600 | Consecutive Achievement – 23 Years | 34,500 |
| Consecutive Achievement - 7 Years | 4,200 | Consecutive Achievement – 24 Years | 36,000 |
| Consecutive Achievement - 8 Years | 4,800 | Consecutive Achievement – 25 Years | 37,500 |
| Consecutive Achievement - 9 Years | 5,400 | Consecutive Achievement – 26 Years | 39,000 |

*The Company shall be entitled at its sole discretion to amend or adjust the exclusive privileges and the amount of the product vouchers entitlement.

*For details of the annual incentive trip and seminars held in local countries, kindly refer to the company website for latest updates.

* Exclusive car ride is part of the Anniversary Red Carpet experience which will take place in the vicinity of the event venue.

*Only the achievers of the annual award are entitled to the exclusive privileges. Privileges are non-transferable and are not exchangeable for cash.



*In the event where the annual incentive trip is affected due to unforeseen circumstances, the Company reserves the rights to make situational amendment and/or changes or substitute the annual incentive trip to other rewards and/or gifts.

*All privileges entitlement shall take effect from January 2021.

*The Company shall be entitled at its sole discretion to amend details of this announcement.

29.01.2020

